

**2018 - 2020 NJC Pay Agreement**  
**Blackburn with Darwen Borough Council Grades**

Grade	01-Apr-18				01-Apr-19		
	Old SCP	£ per annum	£ per hour	Old SCP	New SCP	£ per annum	£ per hour
A	6	16,394	8.50				
	7	16,495	8.55	6/7	1	17,364	9.00
B	8	16,626	8.62	8/9	2	17,711	9.18
	9	16,755	8.68				
	10	16,863	8.74				
C	11	17,007	8.82	10/11	3	18,065	9.36
	12	17,173	8.90	12/13	4	18,426	9.55
	13	17,391	9.01				
	14	17,681	9.16				
D	15	17,972	9.32	14/15	5	18,795	9.74
	16	18,319	9.50	16/17	6	19,171	9.94
	17	18,672	9.68				
	18	18,870	9.78	18	7	19,554	10.14
	19	19,446	10.08	19	8	19,945	10.34
E	20	19,819	10.27	20	9	20,344	10.54
				inactive	10	20,751	10.76
	21	20,541	10.65	21	11	21,166	10.97
	22	21,074	10.92	22	12	21,589	11.19
				inactive	13	22,021	11.41
	23	21,693	11.24	23	14	22,462	11.64
F	24	22,401	11.61	24	15	22,911	11.88
				inactive	16	23,369	12.11
	25	23,111	11.98	25	17	23,836	12.35
				inactive	18	24,313	12.60
	26	23,866	12.37	26	19	24,799	12.85
	27	24,657	12.78	27	20	25,295	13.11
				inactive	21	25,801	13.37
G	28	25,463	13.20	28	22	26,317	13.64
	29	26,470	13.72	29	23	26,999	13.99
	30	27,358	14.18	30	24	27,905	14.46
	31	28,221	14.63	31	25	28,785	14.92
	32	29,055	15.06	32	26	29,636	15.36
H	33	29,909	15.50	33	27	30,507	15.81
	34	30,756	15.94	34	28	31,371	16.26
	35	31,401	16.28	35	29	32,029	16.60
	36	32,233	16.71	36	30	32,878	17.04
	37	33,136	17.18	37	31	33,799	17.52
I	38	34,106	17.68	38	32	34,788	18.03
	39	35,229	18.26	39	33	35,934	18.63
	40	36,153	18.74	40	34	36,876	19.11
	41	37,107	19.23	41	35	37,849	19.62
	42	38,052	19.72	42	36	38,813	20.12
J	43	39,002	20.22	43	37	39,782	20.62
	44	39,961	20.71	44	38	40,760	21.13
	45	40,858	21.18	45	39	41,675	21.60
	46	41,846	21.69	46	40	42,683	22.12
	47	42,806	22.19	47	41	43,662	22.63
	48	43,757	22.68	48	42	44,632	23.13
	49	44,697	23.17	49	43	45,591	23.63